

# Don't Get Caught in the Weeds – Employer Do's and Don'ts Under Pennsylvania's Medical Marijuana Act

*Presented by the Business Advisory Group at HRMM&L*

## Where:

**Offices of Hamburg, Rubin, Mullin, Maxwell & Lupin**  
375 Morris Road, Lansdale, PA

## When:

**Wednesday, August 15, 2018**  
8:00 am to 10:00 am  
Continental Breakfast available

## Speakers:



### **William G. Roark, Esquire**

William G. Roark is a Principal of the firm and chairs the firm's Medical Marijuana practice group. Mr. Roark represents individuals and businesses in the medical marijuana industry by helping them comply with Pennsylvania's Medical Marijuana Act. His time is spent assisting clients to understand the permitting application process and the requirements associated with entering this industry.



### **Ethan R. O'Shea, Esquire**

Ethan O'Shea is a Principal of the firm and has been a member of the Litigation Department for 18 years. His practice focuses on commercial litigation, employment law, and criminal law. Ethan has counseled corporate and individual clients on a variety of employment, commercial and criminal matters.

## RSVP:

### **Joan Wean**

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Pennsylvania's medical marijuana law is in high gear. The law has several provisions governing what employers can and cannot do with regard to employees using medical marijuana. This informative seminar presented by William Roark, Esq., Chair of the Pennsylvania Bar Association's Medical Marijuana Committee, and Ethan O'Shea, Esq., past Chair of the Montgomery Bar Association's Employment Law Committee, will educate you about medical marijuana and guide you through your rights and responsibilities as an employer.

The Business Advisory Group is made up of some of our firm's top business, tax, trusts and estates and employment lawyers. Their goal is to first understand your business, and then to help you be successful by providing valuable and creative legal advice to improve the operation of your business now and to prevent problems in the future. The members of the Business Advisory Group will strive to be your trusted advisors and counselors.